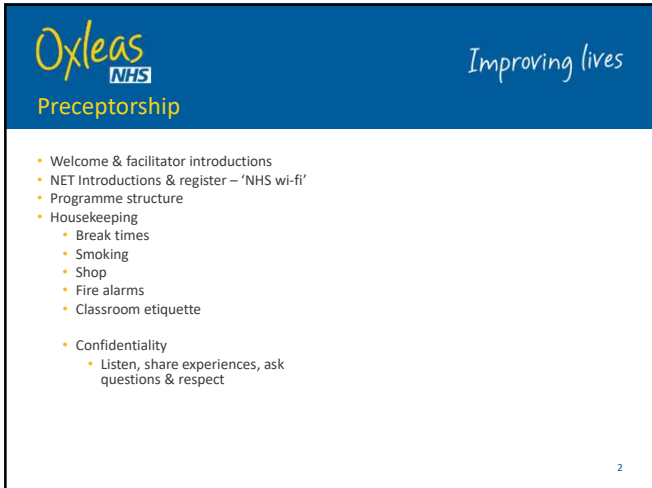
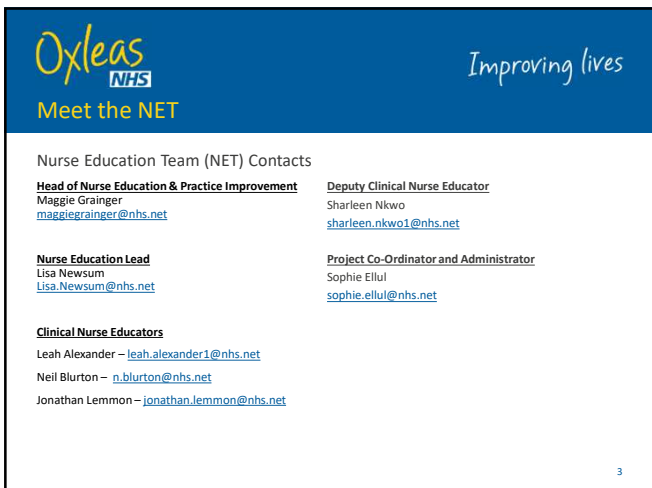




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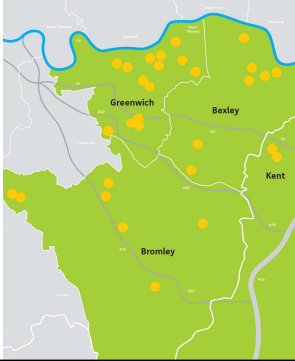


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Oxleas NHS *Improving lives*

About Oxleas

- We provide local NHS services in south London, Kent and southwest England that take care of the whole person - body and mind.
- We provide a wide range of health and social care services in southeast London, specialising in community health, mental health and learning disability services.
- We work at around 100 health sites as well as in local schools, children's centres and, of course, in people's homes with 4500 staff.



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Oxleas NHS *Improving lives*

About Oxleas

- From October 2022 we have been providing healthcare services for the South West Prisons Bristol cluster.
- From December 2022 healthcare services were extended to the Devon and Dorset Prison clusters.



Oxleas NHS
Forensic and Offender Healthcare Services

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Oxleas NHS *Improving lives*

Values

Our values express our heart at Oxleas. They are the lens we look through to guide our behaviours day-to-day, informing how we act, the decisions we make, and how we work with our service users, patients, families, carers, and colleagues.

Our values are:

we're kind

We show consideration, concern and thoughtfulness towards everyone

we listen

We always seek to understand, learn and improve

we're fair

We embrace difference, treat everyone with respect and promote diversity, equity and inclusion

we care

We work together and innovate to put our service users at the heart of everything we do

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Oxleas NHS *Improving lives*

What is Preceptorship?

The main aim of preceptorship is to welcome and integrate newly registered professionals into their new team and place of work. It helps these professionals translate their knowledge into everyday practice, grow in confidence and understand how to apply the Code in their day-to-day work (NMC, 2020 Principles for Preceptorship)

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Preceptorship in Oxleas

7 Study Days

- 3 month period, you will be involved in 7 study days, each with a core focus:
- Day 1: Welcome to Nursing!
- Day 2: Working with others
- Day 3: Caring for others
- Day 4: Mental Health
- Day 5: Physical Health
- Day 6: Learning Disabilities and Medication
- Day 7: Supporting Others

Action Learning

- An action learning set is a group of people who work together with a facilitator over a period of time and who learn from each other and support each other.

Medication Competencies

Principles of Nursing Competencies

Mandatory Forms

Bank restrictions will be lifted when all documents have been submitted and approved.

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Preceptorship in Oxleas

Career Conversation and Reflection

- Career Conversations with a trained PNA
- Written reflections of experience so far

Beyond Preceptorship

- Year 2 of Preceptorship focused on band 5-6 development
- Day 1 – Who am I as a nurse?
- Day 2 – Education Pillar
- Day 3 – Leadership Pillar
- Day 4 – Clinical Pillar
- Day 5 – Research Pillar
- Day 6 – Where am I going next?

Each division has their own competency document / process that runs along side Beyond

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Oxleas NHS **NURSING PRECEPTORSHIP PROCESS** *Improving lives*

The Preceptorship programme has been designed for you as a newly registered nurse or nursing associate to assist you in your transition from student to nurse or nursing associate within Oxleas. The Preceptorship programme is designed to develop your professional skills to assist you in becoming a competent and confident practitioner.

Please Contact us on: oxleaspreceptorship@oxleas.nhs.uk

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Information to find

1. What is Action Learning?
2. When is your deadline for competency documents?
3. What is Preceptorship (NMC and HEE definition)?
4. What are the minimum attendance requirements?
5. How many competencies are there?
6. How many mandatory forms are there?
7. How do you upload your medication competency?
8. What are the 5 sections in useful info?
9. What is the role of your preceptor?
10. What is your role as preceptee?

In groups, find the information on the nursing preceptorship website. For those who cannot log in, please let us know now. - www.oxleasnurseeducation.com -

Then present your findings to the rest of the group after introducing yourself, your field of nursing and where you work.

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Oxleas NHS

Thank you

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